**James A. Dennis, MBA CPA, CGA**

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**EXECUTIVE PROFILE**

Financial expert and Chartered Professional Accountant with over 35 years of experience in real estate development and operation, banking, mining, manufacturing and retail/wholesale industries. Successfully developed financial reporting systems, internal controls, and conducted financial software implementations, with the goal of driving cost effective financial practices.

**BUSINESS EXPERIENCE**

**J A DENNIS MANAGEMENT CONSULTING INC. – Toronto, Ontario** 2016 to Present

*Personal company providing services in Finance/IT software implementations, VBA macro writing, Senior Finance transition and temporary staffing services and basic bookkeeping for businesses large and small.*

***Principal/Owner***

* Clients including: Give and Go Prepared Food Corp., Shawcor Limited and Dominion Diamond
* **Give and Go** – set up integrated budgeting and operational and consolidated reporting system in Vena to simplify multi-currency reporting from 4 different ERP systems and provide an integrated budgeting system for the company – 3 years
* **Dominion Diamond** – assisted with the design and implementation of a consolidated reporting system. Deployed VBA script to simplify and speed up reporting of operational results, as well as supporting the conversion of Navision to SAP. – 9 months
* **Shawcor Limited** – Managed operational reporting from various sites and ERPs by creating a VBA macro-controlled database that compiled and reported on monthly results. Assessed the systems and made recommendations for the successful implementation of a Hyperion consolidation system. – 4 months

**RIOCAN MANAGEMENT INC. – Toronto, Ontario** 2013 to 2016

***Manager, Financial Reporting and Accounting***

* Provided support to the CFO in the form of detailed balance sheet and income statement analysis reports.
* Created and maintained detailed financial statement analysis presentations for submission and use by the Audit Committee in the Workiva reporting system.
* Monitored and controlled the general and administrative expense capitalization and allocation functions to support senior management.
* Created, maintained, and validated the legal entity tax statements on retained earnings roll for each entity.
* Managed corporate reports in Hyperion (Hyperion Studio, Smartview and HFM Excel) and Insight (JDE); while assisting AVP systems with validation of configuration and structure changes.
* Responsible for ongoing change management projects and continuous improvement identification and implementations.

**CANADIAN TIRE CORPORATION LTD. – Toronto, Ontario** 1995 to 2013

Controller, CTC KDL Fuelco L.P. 2010 to 2013

Manager, Corporate Accounting 2000 to 2013

Corporate Accountant 1995 to 2000

* Directed a staff of 5 with the objective of supervising and completing the monthly, quarterly, and annual close, and accounting and reporting processes that produced consolidated statements for the corporation including notes and inputs for the MD & A.
* Accountable for CTC KDL Fuelco L.P., a Canadian Tire joint venture and the set-up of finance functions and processes including systems and integration, management of the partner relationship, banking, lease management, CAM & realty tax reviews, construction project management, internal and external reporting, audit and IFRS conversion processes.
* Led the consolidation and reporting system configuration changes, the development, maintenance and integrity of all corporate reporting functions, the automated foreign currency subsidiary translations, corporate subsidiary consolidation, and allocation programs for corporate expense.
* Supervised and conducted business and systems impact and process analysis for IFRS implementation in the areas of responsibility for Impairments, Business Combinations/Consolidations, Intangible Assets, and Tangible Assets. Conducted ongoing gap analysis on controls and procedures, within area of responsibility, and designed and implemented compensating/necessary controls to ensure compliance with Canadian Investor Confidence Measures and Bill 198. Developed, documented and maintained, in cooperation with risk management, the business continuity plan.
* Supervised the production of working papers and financial statements, the management of the external audit for and presentations to the trustees of the company’s deferred profit sharing plan for employees.
* Developed, implemented and maintained PeopleSoft Consolidations, HYPERION ENTERPRISE and PEOPLESOFT G/L, report configurations in Hyperion reports, Hyperion Analysis, PeopleSoft Query, Nvision, and Crystal.

**BRAMALEA INC. – Toronto Ontario** 1989 to 2000

***Manager, Corporate Accounting & Planning***

* Supervised a staff of 16 including CA's, CMA's, and CGA's.
* Planned and produced financial statements, related notes, working papers, audit committee report, Board of Directors report, annual report, quarterly reports for the OSC.
* Scheduled and coordinated the audit functions.
* Prepared statements for subsidiaries and joint ventures, parent only tax statements and related audit working papers.
* Produced quarterly analysis of revenue and expense variances to budget and prior year and balance sheet continuities.
* Developed, implemented and maintained HYPERION ENTERPRISE consolidation system including logic writing/programming and legal structure.
* Directed the calculation and recorded asset cost versus market value adjustments to all legal entities.

**SOFTWARE SYNOPSIS – used, designed and/or implemented**

**G/L –** PeopleSoft Financials, JD Edwards, SAP, Navision, Visual, Quickbooks, Sage 50, Great Plains, Global Bake

**ERP –** Infor M3, SAP, JD Edwards, Visual, Navision

**Consolidations –** PeopleSoft Consolidations, Hyperion Enterprise, Khalix, Vena Solutions

**Budgeting/Reporting –** Vena Solutions, Hyperion

**Reporting Tools –** Power BI, Vena (Excel based), Smartview (Excel based), Nvision (Excel based (PeopleSoft)),

PeopleSoft Query (SQL), Hyperion Studio, Insight, Crystal Reports, Khalix for Excel

**Dashboard/Database –** Workiva (Web Filings), Vena Solutions

**Automation Tools –** Visual Basic script (VBA)

**EDUCATION**

**Master of Business Administration -** *Laurentian University, Sudbury, Ontario* 2010

**Chartered Professional Accountant (CPA, CGA) -** *Chartered Professional Accountants of Canada* 2002

**Bachelor of Accounting Science -** *University of Calgary, Calgary, Alberta* 2002

**PERSONAL**

Interests in competitive and leisure sailing and classic car restoration (1930’s to 1960’s)